



Diversity and Inclusion

NYCB is proud to maintain a diverse and inclusive workforce that reflects the demographics of the communities in which we do business. We engage in significant outreach to women and minorities in our recruiting efforts, and our policies and practices reflect our commitment to diversity and inclusion in the workplace.

1. Demographic totals on our employees including:

a. Total number of employees (full and part-time)

Year	Full-Time	Part-Time	Total
2018	2605	484	3089
2017	2774	535	3309
2016	3130	541	3671
2015	3106	589	3695

b. Career level of employees (executive and manager versus employees in other roles)

Year	Executive & Manager	Other Roles
2018	831	2258
2017	851	2458
2016	875	2796
2015	863	2832

c. Gender, race and ethnic identity of our Executive and Managers, as otherwise known or provided voluntarily

Year	Female	Male	Hispanic/Latino	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races
2018	530	301	102	549	107	3	61	2	7
2017	535	316	108	569	106	3	61	1	3
2016	535	340	107	597	103	3	56	1	8
2015	530	333	96	598	102	3	56	1	7

d. Gender, race and ethnic identity of our employees, as otherwise known or provided voluntarily

Year	Female	Male	Hispanic/Latino	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races
2018	2057	1032	493	1683	462	10	375	10	33
2017	2181	1128	520	1837	525	10	375	12	30
2016	2426	1245	510	2111	615	11	374	8	42
2015	2459	1236	520	2128	632	12	350	8	45

* All data above is derived from information reported to the EEOC; Employer Information Report Form EEO-1. (2015-2018)